

Turner Contemporary is an equal opportunity employer. We aim to ensure that no job applicant or employee receives less favourable treatment because of age, disability, gender reassignment, race, religion or belief, sex or sexual orientation. To help us monitor how well we are doing, we need your help, please, by completing this form as fully as possible.

All data is collected anonymously. The data will be used to record our diversity breakdown and for reporting to bodies such as Arts Council England. Turner Contemporary will not publish any information which could lead to the identification of any person. Please fill and submit this form to [applications@turnercontemporary.org](mailto:applications@turnercontemporary.org) alongside your job application.

**Gender** Male ☐ Female ☐ Non-binary ☐ Prefer not to say ☐

If you prefer to use your own term, please specify here:

**Do you consider your gender identity to be different from your registered sex at birth?**

Yes ☐ No ☐ Prefer not to say ☐

**Age** 0-19 ☐ 20-34 ☐ 35-49 ☐ 50-64 ☐ 65+ ☐

Prefer not to say ☐

**What is your sexual orientation?**

Bisexual ☐ Gay man ☐ Gay woman/Lesbian ☐ Heterosexual/Straight ☐

Queer ☐ Prefer not to say ☐

If you prefer to use your own term, please specify here:

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

**White**

British ☐ Irish ☐ Gypsy or Irish Traveller ☐

Any other white background, please write in:

**Mixed/multiple ethnic groups**

White and Black Caribbean ☐ White and Black African ☐ White and Asian ☐

Any other mixed background, please write in:

**Asian/Asian British**

Indian ☐ Pakistani ☐ Bangladeshi ☐ Chinese ☐

Any other Asian background, please write in:

**Black/Black British**

African ☐ Caribbean ☐

Any other Black background, please write in:

**Other ethnic group**

Arab ☐ Any other ethnic group, please write in:

Prefer not to say ☐

**Do you consider yourself to have a disability or long term health condition?**

You will be considered as having a disability for discrimination purposes if you fit the definition as given in the Equality Act 2010. In the Act, a disability is a 'physical or mental impairment which has a substantial and long term adverse effect on a person's ability to carry out normal day to day activities.' For these purposes, 'long term' is taken to mean the condition is likely to last longer than 12 months or likely to recur.

Visual Impairment ☐ Hearing Impairment/Deaf ☐ Physical disabilities ☐

Cognitive / learning disabilities ☐ Neurodivergent ☐ Prefer not to say ☐

**What is your religion or belief?**

No religion or belief ☐ Buddhist ☐ Christian ☐ Hindu ☐ Jewish ☐

Muslim ☐ Sikh ☐ Prefer not to say ☐

If other religion or belief, please write in:

**Do you have caring responsibilities? If yes, please tick all that apply**

None ☐ Primary carer of a child/children (under 18) ☐

Primary carer of disabled child/children ☐

Primary carer of disabled adult (18 and over) ☐ Primary carer of older person ☐

Secondary carer (another person carries out the main caring role) ☐

Prefer not to say ☐

**Which type of school did you attend for the most time between the ages of 11-16?**

A state-run or state-funded school ☐

If yes:

Selective on academic, faith or other ground ☐

Non-selective ☐

Independent or fee-paying school ☐

Attended school outside of the UK ☐

I don't know ☐

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Prefer not to Say ☐

**If you finished school after 1980, were you eligible for Free School Meals at any point during your school years?**

Yes ☐

No ☐

Not applicable (finished school before 1980 or went to school overseas)

Don't Know ☐

Prefer not to say ☐

**What is the highest level of qualification achieved by either of your parents(s) or guardian(s) by the time you were 18?**

Degree level or Degree equivalent or above (for example first or higher degrees, post-graduate diplomas, NVQ/SVQ Level 4 or 5, etc) ☐

Qualifications below degree level (for example an A-Level, SCE Higher, GCSE, O-Level, SCE Standard/Ordinary, NVQ/SVQ, BTEC. ETC ☐

No qualifications ☐

I don't know ☐

Prefer not to say ☐

Not applicable ☐

**Please tell us about the occupation of your main household earner when you were aged 14. If this question does not apply to you (because, for example, you were in care at this time), you can indicate this below.**

**Modern Professional Occupations** such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, actor, artist, musician, police officer (sergeant or above), software designer ☐

**Clerical and Intermediate Occupations** such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse ☐

**Senior Managers and Administrators** usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive ☐

**Technical and Craft Occupations** such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver ☐

**Semi-Routine Manual and Service Occupations** such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant ☐

**Routine Manual and Service Occupations** such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter/waitress, bar staff ☐

**Middle or Junior Managers** such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican ☐

**Traditional Professional Occupations** such as: accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer ☐

**Short Term Unemployed** (claimed Jobseeker's Allowance or earlier unemployment benefit for a year or less) ☐

**Long Term Unemployed** (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year) ☐

Retired ☐      Not applicable ☐      Don't know ☐      Prefer not to say ☐

Other - please specify:

**At Age 14, did the main household earner in your house work as an employee or were they self-employed?**

Employee ☐      Self-employed with employees ☐

Self-employed/freelance without employees ☐      Not working ☐

Don't know ☐      Prefer not to say ☐

**If the highest income earner in your household as above was employed, how many people worked for their employer?**

**If they were self-employed and employed other people, how many people did they employ?**

1 to 24 ☐      25+ ☐      Don't know ☐      Prefer not to say ☐

**If the highest income earner in your household as above was employed, did they supervise any other employees?** (A supervisor is responsible for overseeing the work of other employees on a day-to-day basis.)

Yes ☐      No ☐      Don't know ☐